

## **Enhancing Economic Opportunities for Older Workers**

Ontario Society of Senior Citizens
Organizations (OSSCO) offers people aged 50+, as well as newcomers and immigrants who are unemployed the best opportunities to find employment. If you have the tools and knowledge, we believe that you will be able to enhance your economic situation.



OSSCO developed an integrated educational program to specifically meet the needs of older people. This program consists of a 2-day Job Search Workshop followed by 4 Employment Networking Group (ENG) meetings facilitated by OSSCO.



As a program participant, you can sign up for either or both of these program modules which are offered free of charge to unemployed older people. By attending both programs, you will develop your own customized "tool kit" with the resources and information that could help enhance your economic opportunities.



You can attend as many times as you would like! (but registration is required).

This program is funded by:

Ontario

Fondation

Ontario
Trillium
Foundation
Foundation



## Program Module 1: 2 Day Job Search Workshop

OSSCO has designed the **2-day Job Search Workshop** to be interactive, giving you plenty of opportunities to contribute through exercises and flexibility by the facilitator.

Between learning sessions, you will be given work assignments to complete that build on the previous session. Group activities with your peers help form connections and build up skills. With our partner sites, you will be given information on additional resources available to you. At the end of the second session, you will leave with your personalized "tool kit" to help with your job search process.

We are here to help you overcome and deal with challenges in your job search process. Once you finish this module, OSSCO staff does two individualized follow-up connections with you.

Registration for this module is required. A minimum of 12 participants are needed for this 2-day Job Search Workshop to be offered.



## Program Module 2: Employment Networking Groups

OSSCO developed an **Employment Networking Group (ENG)** template that offers people aged 50+, as well as newcomers and immigrants the best opportunities to re-engage and connect with peers in the employment search process.

You can experience OSSCO's ENG meetings which combine lessons in networking with meeting management skills. The concept of volunteering and its benefits are introduced to participants. Participants can develop long term relationships with peers.

ENGs provide you with access to different employment processes and perspectives. Initially, OSSCO staff facilitate ENG's so participants learn about and participate in the meet-up management processes.

You also learn about volunteer leadership to effectively sustain an ENG in your community. At every ENG, you practice networking skills, "elevator speech", personal or job goals and strategize to overcome challenges. Discussion topics will include: "How do you organize your job search?", "What barriers do we need to overcome?" or you will hear from knowledge experts as guest speakers.

Registration for this module is required.